

TOZERS

Redundancy Support Pack



We understand the financial difficulties facing your business at this unprecedented time.

If you are concerned about cashflow and what will happen after the Coronavirus Job Retention Scheme (CJRS) comes to an end (currently on 31 October 2020), you may be thinking about making redundancies.

FAQs

This area of employment law can be a minefield, and in these difficult economic times your employees have more reason to pursue their claims in court. Some of the questions you may be asking:

- When do I need to start planning a redundancy?
- How long does a redundancy process last for?
- How do I decide who is in the pool for redundancies?
- What selection criteria should I use?
- Do I need to meet with my employees?
- How will I do that in this current climate?
- Can I still make redundancies if I have furloughed employees?
- Do I need to make redundancy payments and how much will this cost me?
- What if some of my employees are on sick leave or maternity leave?

If you don't get it right, the likelihood is that you will end up in an employment tribunal, and quite possibly lose. Our Redundancies Support Pack is designed to offer you essential, easy to understand advice and support to ensure that you follow a fair and lawful redundancy process and minimise the risk to your business.

Job Retention Scheme

Given that the CJRS is currently due to last until 31 October 2020, it is essential that you get your house in order in the coming weeks to ensure that, if needed, you are ready to follow a lawful redundancy process, and can fairly dismiss employees prior to this date. At Tozers our employment law specialists have put together an essential toolkit to help you manage redundancies and to reduce your workforce lawfully, properly and with minimal risk to the business.

What we offer

The government's position on employees, work and pay is changing daily and it is very hard to keep up. Let us help you with Tozers' Redundancies Support Pack. For a fixed fee of £975 plus VAT you will receive:

1. Clear and concise guidance notes on how to run a redundancy process;
2. A suite of documents, including letters to employees/employee representatives at every stage of the redundancy process;
3. FAQs sheet with worked examples;
4. Clear, straightforward advice tailored to your business either by phone or Skype video link or by email.

Get in touch
Ready to talk?

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