



## Employment Advisory Service Can you afford to get it wrong?

**Employment law remains a minefield and in these difficult economic times your employees have all the more reason to pursue their claims in court. If you don't get expert advice at an early stage the likelihood is that you will end up in a tribunal and lose.**

**That's where we can help.**

### Fixed fee advice service

For a fixed fee we provide unlimited employment law advice and assistance by telephone or e-mail—there is no limit to the amount of times you can call us.

We will:-

- advise and guide you in the handling of difficult capability and disciplinary issues, through to dismissal where appropriate
- advise on the correct interpretation of existing contract terms
- give you the very latest up to date contracts of employment and staff policies and procedures
- keep you informed with regular newsletters, fact sheets and newsflashes
- and above all help you avoid expensive Employment Tribunals

The fixed fee helps you contain and budget for your legal costs - and it costs far less than you would think.

### Find out more

Contact Simon Sanger-Anderson on 01392 209595  
or email [s.sanger-anderson@tozers.co.uk](mailto:s.sanger-anderson@tozers.co.uk) for a no obligation quote.